



## **VISION:**

A thriving County, anchored by a strong economy and excellent education system, that honors its rural heritage, scenic beauty and natural and historic resources while fostering attractive and vibrant communities.

## **MISSION:**

To enhance the well-being and quality of life for all citizens through the provision of the highest level of public service consistent with the prudent use of public funds.

## **VALUES:**

Integrity  
Innovation  
Stewardship  
Learning

# **FY13-17 Albemarle County Strategic Plan**

- 1. Provide excellent educational opportunities to all Albemarle County residents**
  - a. Increase the availability and quality of pre-kindergarten learning opportunities and adult workforce development opportunities.
  - b. Improve coordination to support goals shared between the School Division's Strategic Plan for K-12 Education and the County's overall Strategic Plan.
- 2. Provide community facilities that meet existing and future needs**
  - a. Improve the evaluation practices and procedures used to assess the community's facility needs.
  - b. Increase the capacity of the Capital Program.
  - c. Identify and implement appropriate alternative construction project procurement methods (design/build, CM Agency, Job Order Contracting, PPEA, etc.) to reduce costs and improve project execution
- 3. Encourage a diverse and vibrant local economy**
  - a. Complete all objectives of last two years of the Economic Vitality Action Plan.
  - b. Establish fully functioning economic development program for the County.
  - c. Assess and implement appropriate incentive options to support economic development in the County.
- 4. Protect the County's parks and its natural, scenic and historic resources in accordance with the County's established growth management policies**
  - a. Work in conjunction with key stakeholders to protect the health of our local waterways and other critical natural resources.
  - b. Preserve and maintain the quality of the County's investment in its parks and its recreational trail and greenway/blueway system.
  - c. Maintain and preserve County-owned historic resources and facilities and work in conjunction with key stakeholders to enhance awareness of the rich historic assets of this region.
- 5. Ensure the health and safety of the community**
  - a. Work in conjunction with key community partners to establish multi-disciplinary teams to address specific public health and/or safety issues, emerging trends and or vulnerable groups.
  - b. Enhance the safety of the County by improving emergency response times and increasing prevention activities and services.
- 6. Promote individual responsibility and citizen ownership of community challenges**
  - a. Increase County's volunteer management capability
  - b. Increase opportunities for citizen self reliance and responsibility for addressing community issues
- 7. Promote a valued and responsive County workforce that ensures excellent customer service**
  - a. Demonstrate improvements to internal and external customer service.
  - b. Reinforce a culture of using cross departmental efforts to improve communications and teamwork for cost effective solutions.
  - c. Expand opportunities for training and professional development.
  - d. Assure staff is supported and recognized for excellence in service.